



DD %%%\$%

9CG'; a V< ! ' 9'YWWfc' Cdh]VW' GmghYa g

DfcXi WihYI hg

DfcXi WihYI hg

DD %%%\$%]g' U' k \]hg \ 'dc' mdfcdmYbY' dck XYfz' k \]VW']g' cdh]a]gYX' Zcf' h' Y' i' gY' Ug' U' UgYf' g]bhYf]b ['a UHyf]U' ' ' H' Y' a UHyf]U']g V\ UfUVWYf]gYX' Vm\ \ [\ ' V\ Ya]VW' ' fYg]ghUbw' k]h' ' VU' UbW' X' a' YVW' Ub]VW' ' dfcYfh]Yg"

DfcdYfh]Yg

i 'YI W' ' Ybh' fYg]ghUbw' ' hc' V\ Ya]VW' gZ' YgdYVW' U' ' mgi' ' Z' f]WUV' XZ' Zcfa]WUV' XZ' dch]Ugg]i a ' dYfa Ub [UbUHyZ' \ nXfcW' ' cf]WUV' XZ' gcX]i a \ nXfcl]XY' gc' i' h]cbz' Z' Y' g' UbX' U' V\ c' g

i 'j' Yfm' ck' k UHyf' UVgcf]dh]cb

i 'ck' k Y] [\ h

i 'ga cch' gi fZUW

i 'ZYI]V]]hm

Hmd]VW' ' Udd']VW]h]cbg' UfY' i' gi' U' mV\ Ya]VW' ' m' UbX' a' YVW' Ub]VW' ' m' cUXYX' Z' bVW]cbU' ' dfchcmdYg' UbX' dUfhgz' cf' dfchcmdYg' Zcf' gYf]U' ' dfcXi V\]cb' dUfhg' a' UXY' k]h']b' YVW]cb' a' c' XYX' dc' mdfcdmYbY' ' H' Y' a UHyf]U']g' cZHyb' i' gYX']b' h' Y' U' i' hca ch]j' Y']bXi ghfm' Zcf YI hYfb' U' dUfhg' cb' h' Y' V\ Ugg]gz']bhYf]cf' dUfhg' UbX' dUfhg' h' U' h' UfY' V\ bj' Ym]b [' Zi]Xg' ' ' i' fh' Yf' Udd']VW]h]cbg']bW' XY' \ ca Y Udd']UbW' gZ' d]d]b [' g']b' UbX' Ufci' bX' h' Y' \ ci' gYz' Ug' k Y' ' Ug' V\ bj' a' Yf [' ccXgz']bW' X]b [' dUW' U []b [' Zcf' XYhYf [Ybhg' UbX' dfcXi V\ gZ' dYfgcbU' \ m']YbYz' Xi Y' hc' h' Y' a UHyf]U' f]g' \ [\ ' V\ Ya]VW' ' ghUV]]miUbX' j' Yfm' ck' k UHyf' UVgcf]dh]cb' ' 5XX]h]cbU' mZ']h' a' UmVY' i' gYX' Zcf' ga' U' ' gYf]Yg' dfcXi V\]cb' cZ' UVcfUhc' fmYei]da Ybh' UbX' dUfhg' h' U' h' bYXX' hc' VY' X]g]bZYVW' X"

A YVW' Ub]VW' ' dfcdYfh]Yg	J U' i Y	I b]h	HYgh' GhJbXUfX
=ncX']a dUW' h]ghfYb [h' fZ' & ' s7t	'	>#a	=GC' % \$ #d

' 8' 8UHJ

H' Y' dfcdYfh]Yg' cZ' dUfhg' a' Ubi ZUW' fYX' i' g]b [' UXX]h]j' Y' a' Ubi ZUW' f]b [' h' V\ bc' c [mfm' [' ' ' UgYf' g]bhYf]b [z' gh' fYc']h' c [fUd' mZ' : i' gYX' 8Ydcg]h]cb' A' cXY']b [z' ' 8' df]bh]b [t' UfYz' Xi Y' hc' h' Y' jf' ' UmYf' ' Vm' ' UmYf' dfcXi V\]cbz' hc' gca Y' YI h' YbhX]fYVW]cb' XYdYbX' Ybh' H]]g' U' g' hc' VY' V\ bj]XYfYX' k \ Yb' XYg] [b]b [' h' Y' dUfh' UbX' XYZ]b]b [' h' Y' V']X' cf]YbhU]h]cb'

HYbg]Y' A cXi' i' g	J U' i Y	I b]h	HYgh' GhJbXUfX
L' 8]fYVW]cb	%&\$\$	A DU	=GC') &+
M8]fYVW]cb	%&\$\$	A DU	
N' 8]fYVW]cb	%&\$\$	A DU	
HYbg]Y' GhfYb [h			=GC') &+
L' 8]fYVW]cb	&+	A DU	
M8]fYVW]cb	&+	A DU	
N' 8]fYVW]cb	&\$	A DU	
GhfU]b' Uh' VfyU_			=GC') &+
L' 8]fYVW]cb	%&	I	
M8]fYVW]cb	%&	I	
N' 8]fYVW]cb	(I	

H' Yfa U' dfcdYfh]Yg

A Y'h]b [' h' Ya dYfUhi' fY' f&\$s7 #a]b t

J U' i Y	I b]h	HYgh' GhJbXUfX
%(\$	s7	=GC' %%) +! %#!'

Ch' Yf' dfcdYfh]Yg

8 Ybg]hm]fUgYf]g]bhYfYX t

J U' i Y	I b]h	HYgh' GhJbXUfX
, -)	_ [#a	9CG' A Yh' cX
Dck XYf' V\ c' i' f' fUW' hc' gUZ' hmXUHJ' g' \ YYt t	B Uhi fU' ' 7c' c' i' f	!
7c' c' i' f' cZ' h' Y' V\ a' dcbYbht	B Uhi fU' ' 7c' c' i' f	!

7 \ UfUVWYf]g]h]Vg

DfcW' gg]b [

@UgYf' G]bhYf]b [z' F Ud]X' Dfchcmd]b [

7 \ Ya]VW' ' F Yg]ghUbw

; YbYfU' 7 \ Ya]VW' ' F Yg]ghUbw

@Ugh' V\ Ub [Y' ' &\$% !%& && Gci' fV\ ' k k k "a UHyf]U' XUHJW' bhYf' V\ a H' Y' XUHJ' W' fYf]gdcbX' hc' ci' f_ bck' YX [Y' UbX' YI' dYf]YbW' ' Uh' h' Y' h]a Y' cZ' di V']VW]h]cb' " H' YmXc' b' ch' b' h' Y' f]c' k' b' fYdYgYbh' U' gi' Z]VY' bh' V' Ugg] Zcf' U' bmdUfh' XYg] [bZ' bY] h' Yf' Xc' h' Ym]dfc]]XY' U' bmdU] fY' Ya Ybh' UVci' h' cf [i' UfU' bhY' h' Y' gdYVW]Z' W' dfcdYfh]Yg' cZ' U' dfcXi V\ hc' f' dUfh' cf' h' Y' gi']hUV]]jmcZ' U' dfcXi V\ hc' f' dUfh' Zcf' U' gdYVW]Z' W' Udd']VW]h]cb' " -h]g' h' Y' fYg]dcb]V]]jmcZ' h' Y' dfcXi V\ f' cf' W' ghca Yf' cZ' U' dUfh' hc' V\ YV\]hg' dfcdYfh]Yg' Ug' k Y' ' Ug']hg' gi']hUV]]jmcZ' U' dUfh]W' ' Uf' di' fdcgY' " H]]g' U' gc' Udd']Yg' fY [UfX]b [' h' Y' V\ bj]XYfU]h]cb' cZ' d' cgg]V' Y']bhY' YVW' U' ' dfcdYfh]Yg' [\ hg' Ug' k Y' ' Ug' ' Uk' g' UbX' fY [i' ' U]h]cbg' " H' Y' XUHJ' UfY' gi' V' YVW' hc' V\ Ub [Y' k]h' ci' h' b' ch]W' ' Ug' dUfh' cZ' 9CG' fV\ b]h]bi' ci' g' XY] Y' cda Ybh' UbX']a' dfc] Ya Ybh' dfcW' ggYg"

DD`%%\$%

9CG'; a V< ! '9`YWfc`Cdh]WV`GmghYa g

8Y`j] YfmZcfa
Dck XYf

5dd`]WVh]cbg
5i hca chj] Y

@UghVXUb[Y. `&\$% !%& && Gci fVW. `k k k "a UHf]U`XUHUVbhYf"Wca DU[Y. `&#&
H\Y`XUHU`WdffYgdcX hc`ci f`_bck`YX[Y`UbX`Yl dYf]YbVW`UhH\Y`hja`Y`cZdi`V`]WVh]cb" H\YmXc`bchcb`H\Y]f`ck`b`fYdfYgYbh`U`gi`ZZ]VYbh`VUglg`Zcf`UbmdUfhXYg][`bz`bY]H\Yf`Xc
H\Ymdfc]]XY`UbmU[fYYa`YbhUVci`hcf`[i`UfUbhY`H\Y`gdYVWZ]WdfcdYfh]Yg`cZ`U`dfcXi`W`hcf`dUfhcf`H\Y`gi`]hUV]`]hmcZ`U`dfcXi`W`hcf`dUfh`Zcf`U`gdYVWZ]Wudd`]WVh]cb" `h`]g`H\Y
fYgdcbg]V`]hmcZ`H\Y`dfcXi`W`f`cf`W`ghca`Yf`cZ`U`dUfh`h`W`Y`W`_]hg`dfcdYfh]Yg`Ug`k`Y`Ug`]hg`gi`]hUV]`]hmcZ`f`U`dUfh]W`Uf`di`fdcgY" H\]g`U`gc`Udd`]Yg`fY[`UFX]b[`H\Y`V`bg]XYfU]h]cb
cZ`dgg]V`Y`]bhY`YVW`U`dfcdYfhm]f[`\hg`Ug`k`Y`Ug`Uk`g`UbX`fY[i`U]h]cbg" H\Y`XUHU`UfY`gi`V`YVW`h`W`Ub[Y`k`]h`ci`h`bch]W`Ug`dUfh`cZ`9C`Gfi`W`b]h]bi`ci`g`XYj`Y`cda`Ybh`UbX
]a`dfc]`Ya`Ybh`dfc`W`ggYg"