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9CG; a V< ! '9'YWffc 'Cdh]WU' GmghYa g

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DfcXi W'hYI hg

D5 %%%%]g'U'k \]hg\ 'dc'mJa ]XY'%'dck XYfz'k \]W' ]g'cdhja ]gYX'Zcf'h'Y'i g'Y'Ug'U'UgYf'g]bhYf]b[ 'a UhYf]U''' D5 %%%%]g'a UX'ci h cZfYbYk UV'Y'fUk 'a UhYf]U'g'fWUgch'f'c]k' 'h'Y'a UhYf]U' ]g'W'UFUWYf]gYX'Vm'Y'Ugh]W]m'UbX'\][ \ 'ja dUW'fYg]ghUbW''

DfcdYfh]Yg

i '\][ \ 'Y'cb[ Uh]cb 'UhVfYU\_

i 'Y'Ugh]W]m

i '\][ \ 'ja dUW'fYg]ghUbW''

i 'YI W''Ybh'fYg]ghUbW'' hc' W'Ya ]WU'gZ'YgdYV]U''m\mXc'WfVcbgz'U'XY'mX'YgZ'\_Yhc'bYgZ'a ]bYfU'V'UgYg'UbX'gU'hgZ'U'W'c'gZ'Z'Y'gZ XYHfYf[ Ybhgz'c]g'UbX'Z]hg

5WV'dHUbW'W']hYf]U

i 'Wfchcl ]W]m'UW'c'fX]b[ 'hc'8-B'9B '=GC'%'\$--'!)

Hnd]WU'Udd']W]h]cbg

i 'a YW'Ub]WU''m'cUXYX'Z' bW]cbU' dfch'cmdYg'UbX'gyf]Yg'dUfhg'k ]h' 'cb[ !hYfa 'a c] ]b[ 'Y'Ya Ybhg'fY'[ '"] ]b[ Ygk

i ]b'h'Y'U' hca ch]Y ]'bXi ghf'nz' ]h' ]g'a U]b'mi gYX'Zcf' ]bhYf]cf' W'ea dcbYbhg'Zcf' W'Ug' 'fY'Yj Ubh'dUfhg' fD5 %%%%'W'ea dcbYbhg'Xc' bch gd' ]bhYf'k

i 'YgdYV]U''migi ]hYX'Zcf'ga U''hc'a YX]i a ]g]nYX'dUfhgz'h ]b'k U'g'UbX''Uhh]W' ghfi W'i fYg

K \Yb'i g]b[ 'h]g dfcXi W'h]b'cf'Zcf'a YX]WU'XY ]W'g'Ug'XYZ]bYX ]b'X]fYV]j Y'&\$#+(#97'fA YX]WU'8Y ]W'f]kZ' mci 'g\ci 'X'VY'Uk UfY'h'Uh'h]g dfcXi W'h]Ug'bchVYbY XYj Y'cdYX'cf' hYghYX'Zcf'gi W'i'gY'UbX'h'Uh]h]g mci'f'gc'Y'fYgdc]bg]V] ]mhc:XYH'fa ]b'Y'h'Y'gi ]hUV] ]mhcZ'h]g dfcXi W'h]Zcf'gi W'i'gY'Uh'mci'f'gc'Y'f]g\_'Hc'ci'f'\_bck'YX[ YZ'bc W]b]WU' a YX]WU'gh'X]Yg'W'eb'W'fb]b[ 'h'Y'i'gY'cZ'h]g dfcXi W'h]b'Ubm'dUfh]W'Uf' A YX]WU'8Y ]W' \Uj Y'VYb' d'YfZ'fa YXZ'UbX'Uddfc] U'Z'ca 'h'Y'9' fcdYUb'8]fY'W'c'fU'h'Zcf'h'Y E'i U' ]mhcZ'A Y]W]bYg'f'98'E'A ]k'cf'ch'Yf[ c] Yfba YbhU'U' h'cf]h]Yg'Zcf'i'gY' ]b' A YX]WU'8Y ]W'g' \Ug'bY]h'Yf'VYb'gci [ \h'bc'f'fYV]j YX''Gi V'Y'W'h'c' mci'f'gc'Y'fYgdc]bg]V] ]m hc:XYH'fa ]b'Y'gi ]hUV] ]mhcZ'h'Y' dfcXi W'h]Zcf'i'gY' ]b'Ubm'A YX]WU' DfcXi W'h]Zcf' h'Y'a Ubi ZUW'i fYf'cZ'h]g dfcXi W'h]Y'i d'fYgg'mUX] ]gYg'bch'hc' W'eb]XfY' ]hg'dcgg]V'Y'i'gY'Zcf'Ubm A YX]WU' DfcXi W'h]Udd']W]h]cb'ch'Yf'h'Ub'VcX'm'cf'h'Y]g]z'cf'h'cdYX]W]bg'Y'fU'W'!gi ddc'f'h'z'gi f[ ]WU' ]i ]X'Yg'UbX'h'c'gZ'h'Yf'Ud'ma U'g'g'UbX'XYbHU' a cXY'gZ'UbX'U'gc'Y'i d'fYgg'm k Uf'bg'h'U'h] ]b'Ubm'Yj Ybh]h]g'vci 'X'bc'h'VY' ]b]f'cXi W'X' ]bhc'h'Y'\i a Ub'VcX'm'Zcf'a cYf'h'U'b' S'X'Um'g'UbX'g'vci 'X'bc'h'f'Yd'U'W'Ubm'Yd]h'Y]h]W'gi fZUW'cf'h'Y'gi fZUW'cZ'h'Y Ym'Zcf'a cYf'h'U'b' S'X'Ung''cf'a cYf' ]b'Z'fa Uh]cbz'd'U'gY'W'eb'U'W'h'c'ci'f'g'U'g'a UbU'Yf''

A YW'Ub]WU' dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHUbXUfX
G\vcY'8'\UfXbYgg'fP)gk	+	!	=GC' + * % - ! %

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H'Y' dfcdYfh]Yg'cZ'dUfhg'a Ubi ZUW'i fYX'i g]b[ 'UXX]h]Y'a Ubi ZUW'i f]b[ 'hY'W'bc'c[ m'f]m[ 'U'UgYf'g]bhYf]b[ Z'gh'fYc']h'c[ f'Ud'nz': i gYX'8Y'dc]g]h]cb' A cXY' ]b[ z' '8' d'f]b]h]b[ k' UfYz Xi Y'hc'h'Y'f'U'nf'f'V'm'U'nf'f' d'fcXi W]cbz'hc' gca Y'Yi h'bh'X]fYV]cb'XY'dYb'Ybh'H]g' \Ug'hc'VY'W'eb]g]XYfYX'k \Yb'XYg] ]b]b[ 'h'Y'dUfh'UbX'XYZ]b]b[ 'h'Y'Vi ]X'c'f]Y'bh]h]cb''			=GC' ) &+!%#&

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Z' & 's7Z'L'8]fYV]cb	+",	_>#a	
Z' & 's7Z'M8]fYV]cb	+",	_>#a	
Z' & 's7Z'N'8]fYV]cb	*")	_>#a	

@Ugh'W'Ub[ Y.' &\$%+!\$' ! \$%Gci fW'. k k k "a UhYf]U'XUHUW'bhYf'W'ea DU[Y.' %&#& H'Y'XUHU'W'effYg]cbX'hc'ci'f'\_bck'YX[ Y'UbX'Y'i dYf]bW'Uh'h'Y'h]a Y'cZ'di V']W]h]cb''H'Ym'Xc'b'ch'cb'h'Y'f'ck'b'fYdfYgYbh'U'gi Z]VY'bh'V'Ug]g'Zcf'Ubm'dUfh'XYg] ]b'z'bY]h'Yf'Xc'h'Y'm'dfc] ]X'Y'Ubm'U]f'Y'Ya Ybh'U'vci'hc'f[ ]i'Uf'Ub'h'Y'h'Y'gdYV]Z]W'f'cd'fYfh]Yg'cZ'U' d'fcXi W'h]c'f'dUfh'cf'h'Y'gi ]hUV] ]mhcZ'U' d'fcXi W'h]c'f'dUfh'Zcf'U'gdYV]Z]W'Udd']W]h]cb''-h]g'h'Y'fYgdc]bg]V] ]mhcZ'h'Y' d'fcXi W'h]c'f'W'g'ca Y'f'W'g'ca Y'f'cZ'U'dUfh'hc'W'Y'W' ]hg'dfcd'fYfh]Yg'U'g'k'Y''Ug' ]hg'gi ]hUV] ]mhcZ'U' d'Ufh]W'Uf'd'f'cd'g''H' ]g'U'g'c'Udd' ]g'f[ ]UfX]b[ 'h'Y'W'eb]g]X'Y'f]h]cb'cZ'dcgg]V'Y' ]bh'Y'W'U'U' d'fcd'fYf]m]f[ \hg'U'g'k'Y''Ug'U'k'g'UbX'fY[ ]i'Uh]cbg''h'Y'XUHU'U'f'gi V'Y'W'h'c'W'Ub[ Y'k ]h'ci' h'bc]h]W'U'g'dUfh'cZ'9CG'f]W'eb]h]bi'ci'g'XY] Y'cda Ybh'UbX'ja d'fc] Ya Ybh'd'f'W'ggYg''

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@UghW\Ub[ Y.`&\$%+!\$`!\$%Gci fWV.`k k k`a`UHf]U`XUHUVbhYf`Wc`a  
 H\Y`XUHJ`Wc`ffYgdc`bX`hc`ci`f`\_`bck`YX[`Y`UbX`YI`dYf]YbWV`Uh`h`Y`h`a`Y`c`Z`di`V`]W]h]cb`H\YmXc`bchcb`h`Y]f`ck`b`fYdfYgYbh`U`gi`Z]W]Ybh`V`Ugl`Zc`f`UbmdUfh`XYg]`[`bz`bY]h`Yf`Xc`  
 h`Ym`dfc]`]X`Y`Ubm`U[`fY`Ya`Ybh`U`Vci`hcf`[`i`Uf`Ub`h`Y`h`Y`gd`Y`W]Z]W`dfcd`Yfh]Yg`c`Z`U`dfc`Xi`W`h`c`f`d`U`f`h`c`f`h`Y`gi`]h`U`V`]`]m`c`Z`U`dfc`Xi`W`h`c`f`d`U`f`h`Zc`f`U`gd`Y`W]Z]W`Udd`]W]h]cb`"-h`]g`h`Y`  
 fYgdc`bg]V`]`]m`c`Z`h`Y`d`f`c`Xi`W`f`c`f`W`g`h`c`a`Y`f`c`Z`U`d`U`f`h`c`W`X`Y`W`\_`]h`g`d`f`c`d`Y`f`h]Yg`U`g`k`Y`"U`g`]h`g`gi`]h`U`V`]`]m`Zc`f`U`d`U`f`h]W`U`f`di`f`d`c`g`Y`"H`]g`U`g`c`U`dd`]Y`g`fY[`U`f`X]b[`h`Y`V`c`bg]X`Y`f`U`h]cb`  
 c`Z`d`c`g`]V`Y`]b`h`Y`Y`W`h`U`"dfcd`Y`f`h`m`f`[`h`g`U`g`k`Y`"U`g`U`k`g`U`b`X`fY[`i`h`]c`bg`"H`Y`X`U`H`U`f`Y`gi`V`Y`W`h`c`W`U`b[`Y`k`]h`ci`h`b`ch]W`U`g`d`U`f`h`c`Z`9`C`G`f`i`W`c`b`h]bi`ci`g`X`Y`j`Y`c`da`Y`bh`U`b`X`  
 ]a`d`fc]`Ya`Y`bh`d`f`c`W`gg]Y`g`

DU[ Y.`&#&